

Bonneville Labs, LLC offers the following benefits to all eligible full-time employees:

PTO/Sick Leave

- 10 days PTO per year (up to 15 days rollover)
- Up to 80 hours of Sick Leave per year (no rollover)

Holidays (12 per year)

- New Year's Day
- MLK Day
- Presidents Day
- Memorial Day
- Independence Day
- Labor Day
- Indigenous Peoples Day
- Veterans Day
- Thanksgiving/Day after Thanksgiving
- Christmas Eve/Day

Benefits

Bonneville Labs, LLC in conjunction with TriNet provides a comprehensive benefit package.

Medical

TriNet partners with leading carriers, like Aetna, Florida Blue, Blue Shield of California, UnitedHealthcare and Kaiser, to offer a broad range of medical plans, including high-deductible health plans, PPOs and HMOs. Medical plan options vary by state and may also include regional carriers.

Dental

TriNet dental carriers - Delta Dental, Aetna, Guardian Dental, and MetLife - offer a high and a low national dental PPO plan. Aetna and Delta Dental also will make available a DMO plan in many states.

Vision

TriNet also offers a high and a low vision plan nationally through two different carriers: Aetna and Vision Service Plan (VSP). These plan options ensure that you can choose the best plan and carrier for your individual vision needs.

Additional benefit offerings:

- Basic Life Insurance (50,000 per employee) and AD&D
- Short-Term and Long-Term Disability (60%)
- Pre-Tax Flexible Spending Account Plan
- Supplemental Life Insurance
- Supplemental AD&D
- Pre-Tax Commuter Benefits
- TriNet Marketplace for corporate discounts
- Employee Assistance Program
- 401k Retirement Plan